

Janice Fenn

President of Professional Resources Organization, Inc.

Janice Fenn has over 25 years of human resources and diversity experience. She is the founder and president of the **Professional Resources Organization, Inc.**, a consulting firm known for its innovative and interactive seminars and training tools to enhance Employee Development, Mentoring, Building Trust, Diversity and Inclusive Leadership. Over the years Ms. Fenn has worked with clients such as American Express, The American Cancer Society, ConAgra Foods, DuPont, Gulfstream, Johnson Controls, McDonalds, Microsoft, Northwestern Mutual, and Omaha Public Power District.

Ms. Fenn's corporate experience includes serving as Senior Director of Global Diversity for Kraft Foods, and positions in human resources, recruitment, succession planning and diversity at Sara Lee Corporation and Quaker Oats. As Director of Human Resource Development at Sara Lee Corporation, Ms. Fenn was responsible for developing the company's initial diversity process both domestically and internationally, including South Africa, Spain, The United Kingdom, Holland and France.

Ms. Fenn is co-author of the book ***Do You See What I See? A Diversity Tale for Retaining People of Color***, creator of the **Development Ladder Game™** and **Reel-Time Scenarios™**, and author of the ***Diversity Fairy Tale Series***. She serves on the Board of the Rhea of Hope Foundation, an organization dedicated to mentoring adolescent girls and young women. She is an alumnus of Leadership America and a member of the U.S. women's delegation to Mexico for the North American Agreement on Labor Cooperation.

Ms. Fenn has been honored for achievement by *Dollars and Sense Magazine*, the United Negro College Fund, YMCA and the NAACP, where she is a lifetime member. Ms. Fenn has been featured in *Ebony Magazine*, *Jet*, *DiversityInc*, Wal-Mart's Black History month publication, *Profiles in Pride*, the *Black Success Guide* and the inaugural publication of *Who's Who In Black Chicago*.

Ms. Fenn holds both BS and MS degrees in Biology from Tuskegee University, and an MBA from Purdue University's Krannert School of Business.